### Employee entering the CIARDS in 1985 Retiring at Age 60 with 30 Years of Service

Grade at retirement	GS-9	GS-11	GS-15	SES
Final salary on 1985 scale	\$26,889	\$34,299	\$64,456	\$68,700
Fourteen percent contribution plan:				
Capital accumulation plan	\$7,688	\$10,578	\$18,428	\$20,715
Pension plan	\$0	\$0	\$0	<b>\$</b> 0
Social security	\$5,243	\$5,659	\$6,225	\$6,225
Total benefit from plan:				
At retirement	\$7,688	\$10,578	\$18,428	\$20,715
At age 62	\$12,351	\$15,440	\$23,263	\$25,378
At age 80 •	\$8,752	\$10,487	\$14,635	\$15,679
Benefit from current system	\$15,182	\$19,201	\$36,701	\$39,118

Note: Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.

# Employee entering the CSRS in 1985 Retiring at Age 55 with 30 Years of Service

Grade at retirement	GS-9	GS-11	GS-15	SES
Final salary on 1985 scale	\$26,889	\$34,299	\$64,456	\$68,700
Fourteen percent contribution plan:				
Capital accumulation plan	\$7,092	\$9,758	\$17,000	\$19,110
Pension plan	\$0	\$0	\$0	\$0
Social security at 62	\$4,894	\$5,282	\$5,810	\$5,810
Total benefit from plan:				
At retirement	\$7,092	\$9,758	\$17,000	\$19,110
At age 62	\$10,283	\$12,697	\$18,728	\$20,332
At age 80 .	\$7,554	\$8,943	\$12,187	\$12,978
Benefit from current system	\$14,233	\$18,001	\$34,407	\$36,673

Note: Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.

## Employee entering the CSRS in 1985 Retiring at Age 65 with 40 Years of Service

Grade at retirement	GS-9	GS-11	GS-15	SES
final salary on 1985 scale	\$28,342	\$34,299	\$67,939	\$68,700
ourteen percent contribution plan:				
Capital accumulation plan	\$11,523	\$15,336	\$27,665	\$30,223
Pension plan	\$0	<b>\$</b> 0	<b>\$</b> 0	<b>\$0</b>
Social security	\$7,151	\$8,057	\$8,613	\$8,613
Total benefit from plan:				
At retirement	\$18,674	\$23,393	\$36,278	\$38,836
At age 80	\$13,549	\$16,573	\$23,974	\$25,395
Benefit from current system	\$20,509	\$24,819	\$49,162	\$49,712

Note: Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.

# Employee entering the CSRS in 1985 Retiring at Age 62 with 20 Years of Service

rade at retirement inal salary on 1985 scale	GS-9 \$23,983	GS-11 \$30,780	GS-15 \$59,230	SES \$68,700
Fourteen percent contribution plan:				
Capital accumulation plan	\$4,437	\$6,445	\$10,571	\$11,138
Pension plan	\$0	<b>\$</b> 0	\$0	\$0
Social security	\$3,238	\$3,694	\$4,455	\$4,455
Total benefit from plan:				
At retirement	\$7,675	\$10,138	\$15,026	\$15,593
At age 80	\$5,428	\$6,875	\$9,673	\$9,953
Benefit from current system	\$8,172	\$10,589	\$19,989	\$23,634

ote: Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.

Employee entering the CIARDS in 1985
Retiring at Age 55 with 30 Years of Service

Grade at retirement	GS-9	GS-11	GS-15	SES
Final salary on 1985 scale	\$26,889	\$34,299	\$64,456	\$68,700
Fourteen percent contribution plan:				
Capital accumulation plan	\$7,092	\$9,758	\$17,000	\$19,110
Pension plan	\$0	\$0	\$0	\$0
Social security	\$4,894	\$5,282	\$5,810	<b>\$5,</b> 810
Total benefit from plan:				
At retirement	\$7,092	<b>\$9,7</b> 58	\$17,000	\$19,110
At age 62 ·	\$10,283	\$12,697	\$18,728	\$20,332
At age 80	\$7,554	\$8,943	\$12,187	\$12,978
Benefit from current system	\$15,182	\$19,201	\$36,701	\$39,118

Note: Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.

# Employee entering the CIARDS in 1985 Retiring at Age 50 with 25 Years of Service

Grade at retirement	GS-9	GS-11	GS-15	SES
Final salary on 1985 scale	\$25,436	\$32,539	\$62,714	\$68,700
Fourteen percent contribution plan:				
Capital accumulation plan	\$5,112	\$7,187	\$12,236	\$13,127
Pension plan	<b>\$0</b>	\$0	\$0	<b>\$</b> 0
Social security	\$3,917	\$4,328	\$4,990	\$4,990
Total benefit from plan:				
At retirement	\$5,112	\$7,187	\$12,236	\$13,127
At age 62	\$7,110	\$8,817	\$12,632	\$13,189
At age 80	\$5,493	\$6,544	\$8,762	\$9,037
Benefit from current system	\$12,069	\$15,310	\$29,225	\$32,598

Note: Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.

# Employee entering the CIARDS in 1985 Retiring at Age 55 with 30 Years of Service

rade at retirement	GS-9	GS-11	GS-15	SES
inal salary on 1985 scale	\$26,889	\$34,299	\$64,456	\$68,700
'ight percent contribution plan:				
Capital accumulation plan	\$4,053	\$5,576	\$9,714	\$10,920
Pension plan	\$0	\$0	\$0	\$0
Social security	\$4,894	\$5,282	\$5,810	\$5,810
otal benefit from plan:				
At retirement	\$4,053	\$5,576	\$9,714	\$10,920
At age 62	\$7,973	\$9,519	\$13,192	\$14,108
At age 80	\$6,414	\$7,374	\$9,454	\$9,906
enefit from current system	\$15,182	\$19,201	\$36,701	\$39,118

te: Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.

### Approved For Release 2011/01/07: CIA-RDP89-00066R000400030019-8 Employee entering the CIARDS in 1985

#### Retiring at Age 50 with 25 Years of Service

rade at retirement	GS-9	GS-11	GS-15	SES
inal salary on 1985 scale	\$25,436	\$32,539	\$62,714	\$68,700
ight percent contribution plan:				
Capital accumulation plan	\$2,921	\$4,107	\$6,992	\$7,501
Pension plan	\$0	\$0	\$0	\$0
Social security	\$3,917	\$4,328	\$4,990	\$4,990
tal benefit from plan:				·
At retirement	\$2,921	\$4,107	\$6,992	\$7,501
At age 62	\$5,742	\$6,893	\$9,357	\$9,675
At age 80	\$4,818	\$5,594	\$7,145	\$7,302
nefit from current system	\$12,069	\$15,310	\$29,225	\$32,598

te: Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.

# Employee entering the CIARDS in 1985 Retiring at Age 60 with 30 Years of Service

de at retirement al salary on 1985 scale	GS-9 \$26,889	GS-11 \$34,299	GS-15 \$64,456	SES \$68,700
ht percent contribution plan:				
apital accumulation plan	\$4,393	\$6,045	\$10,530	\$11,837
ension plan	\$0	<b>\$0</b>	\$0	\$0
cial security	\$5,243	\$5,659	\$6,225	\$6,225
il benefit from plan:				• • • • •
retirement	\$4,393	<b>\$6,045</b>	\$10,530	\$11,837
age 62	<b>\$9,</b> 305	\$11,248	\$15,961	\$17,169
age 80	\$7,248	\$8,418	\$11,031	\$11,627
efit from current system	\$15,182	\$19,201	\$36,701	\$39,118

<sup>:</sup> Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.

## Employee entering the CSRS in 1985 Retiring at Age 55 with 30 Years of Service

rade at retirement	GS-9	GS-11 .	GS-15	SES
inal salary on 1985 scale	\$26,889	\$34,299	\$64,456	\$68,700
ight percent contribution plan:				
Capital accumulation plan	\$7,092	\$9,758	\$17,000	\$19,110
Pension plan	\$0	<b>\$</b> 0	\$0	\$0
Social security at 62	\$4,894	<b>\$5,282</b> .	\$5,810	\$5,810
otal benefit from plan:				
At retirement	\$7,092	\$9,758	\$17,000	\$19,110
At age 62	\$10,283	\$12,697	\$18,728	\$20,332
At age 80	\$7,554	\$8,943	\$12,187	\$12,978
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Pension plan	<b>\$</b> 0	<b>\$</b> 0	<b>\$</b> 0	\$0
Social security	\$7,151	\$8,057	\$8,613	\$8,613
tal benefit from plan:				(1,000
At retirement	\$18,674	\$23,393	\$36,278	\$38,836
At age 80	\$13,549	\$16,573	\$23,974	\$25,395
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apital accumulation plan	\$4,437	\$6,445	\$10,571	\$11,138
Pension plan	\$0	\$0	<b>\$</b> 0	\$0
Social security	\$3,238	\$3,694	\$4,455	\$4,455
al benefit from plan:				
t retirement	\$7,675	\$10,138	\$15,026	\$15,593
it age 80	\$5,428	\$6,875	\$9,673	\$9,953
efit from current system	\$8,172	\$10,589	\$19,989	\$23,634

e: Benefits are shown for an employee who participated in the capital accumulation plan in full throughout the career.